



Romanian-French MBA Program

le cnam
école management & société



Expand your Horizons Talent Management

Thursday, May 4th, 2017, 17:00, Conference room: 4108
Address: 2-2A Calea Griviței, ASE Bucharest

Guest speaker
Andrei Ion, PhD



Managing Director, CEB/SHL Talent Measurement Solutions

Associate Professor, Psychology Dept. University of Bucharest

When: Thursday May 4, 2017, 17:00-20:00

- ✓ 17:00-18:00: Business talks / Networking
- ✓ 18.00-20:00: Guest speaker - Andrei Ion

Who: Andrei Ion, CEB/SHL Talent Measurement Solutions

E-mail: andrei.ion@shl.ro / andrei.ion@fpse.unibuc.ro

Website: www.shl.ro

Mobile: +40 740 247 412

What: Coaching playbook training & book

Who should participate:

- This course is targeted at those who are in supervisory and managerial positions including HR and talent management specialists with at least three years of corporate experience.

One should participate to:

- Learn the building blocks of talent management: talent models/constructs and processes.
- Familiarize oneself with various practical examples of talent management project:
 - Case study #1: graduate assessment project
 - Case study #2: talent audit project
 - Case study #3: succession planning
- Learn to estimate return on investment from talent management processes.

About the Lecturer

Andrei currently holds the role of Managing Director of CEB/SHL Romania. Andrei coordinated over 50 assessment center selection and/or development projects for clients such as: Telekom, Orange, Coca-Cola HBC, Novartis, NN Insurance, SABMiller, Provident, Molson Coors (Bergengier), Deutsche Bank, Erste-BCR and many others. Apart from his extensive experience as a practitioner in organizational and occupational psychology, Andrei also holds a teaching position at the University of Bucharest, Psychology Department. He published various articles in peer-reviewed journals such as *International Journal of Selection and Assessment*, *Journal of Counseling Psychology*, *Journal of Personality Assessment* or *Personality and Individual Differences*. Andrei is a member in various international scientific associations such as American Psychological Association, International Test Commission. He is involved in the management of the prestigious Society for Industrial Organizational Psychology, as a member of the International Affairs Committee.

